

POLICY

Environmental Management

The Engage Marine Group is a leading provider of integrated marine services, including towage solutions, port operations, vessel management, draught surveying, and marine consultancy. Our purpose is to *be the trusted partner in everything we do.*

With multiple operations throughout Australia, the Engage Marine group and all associated entities are committed to ensuring health and safety at sea for the prevention of ill health, human injury or loss of life, and avoidance of damage to the environment, in particular, to the marine environment and to property.

To implement our environmental management policy, we are committed to:

- Establishing and maintaining an Environmental Management System with measurable objectives and targets that complies with the International Standard ISO 14001;
- Complying with local flag state administration for Regulated Australian and Domestic Commercial Vessels;
- Complying with applicable Foreign Flagged vessels flag state administration;
- Developing environmental management plans prior to any activity that has the potential to negatively impact on the environment with defined accountabilities;
- The employment of methodologies which identify environmental aspects, assess their impact on the environment and control the impact to as low as reasonably practicable;
- The development of environmental contingency response plans when applicable;
- To adequately prepare for emergencies related both to safety and environmental protection;
- The identification of risks and implementation of appropriate safeguards in relation to maritime cyber risk management;
- Providing the resources, supervision, information, and training to ensure our people work in an environmentally responsible manner;
- Facilitating continuous improvement by reporting and analysing events which impacted on the environment to prevent similar occurrences and maximise learning;
- Achieving a level of environmental performance that goes beyond the requirements of legislative and regulatory compliance;
- Continually looking for opportunities to reduce our environmental footprint while delivering value for clients;
- Development of workforce a culture that encourages and rewards exceptional environmental practices and ongoing commitment on environmental management; and
- Protecting the environment and preventing our services from causing pollution.

We recognise that the success of our environmental commitments is dependent on support and involvement from all levels of our organisation.



Mark Malone
CEO
November 2022



HOME
SAFELY
EVERY
DAY