

POLICY

Health & Safety Management

The Engage Marine Group is a leading provider of integrated marine services, including towage solutions, port operations, vessel management, draught surveying and marine consultancy. Our purpose is to *be the trusted partner in everything we do.*

With multiple operations throughout Australia, the Engage Marine group and all associated entities are committed to ensuring health and safety at sea for the prevention of ill health, human injury or loss of life, and avoidance of damage to the environment, in particular, to the marine environment and to property.

To implement our Health and Safety Management policy we are committed to:

- Establishing and maintaining a Health and Safety Management System with measurable objectives and targets that complies with the International Standard ISO 45001;
- Complying with local flag state administration for Regulated Australian and Domestic Commercial Vessels.
- Complying with applicable Foreign Flagged vessels flag state administration;
- Providing and maintaining safe work sites and vessels, systems and equipment;
- Maintaining an effective Stop Work Authority process which empowers employees to stop unsafe work;
- Providing the necessary supervision, instruction, information and training to ensure our people are safe at work;
- Utilising procedures and systems that identify hazards and assess and manage risks through elimination or other appropriate control measures;
- To adequately prepare for safety emergencies related both to safety and environmental protection;
- The identification of risks and implementation of appropriate safeguards in relation to maritime cyber risk management;
- The identification of risks and implementation of appropriate safeguards in relation to safety management;
- Assessing and continuously reviewing our safety management system and safety performance;
- Complying with all applicable laws, standards, regulations and other requirements;
- Reporting, investigating and analysing all incidents to prevent similar events in the future;
- Planning and conducting regular audits, inspections and reviews to measure compliance with this policy and assist with continuous improvement;
- The continuous improvement of safety management skills of personnel ashore and aboard ships; and
- Fostering a workforce culture that involves consultation with workers and encourages and rewards participation, reporting and active involvement in health and safety management.

We recognise that the success of our health and safety commitments are dependent on support and involvement from all levels of our organisation.



Mark Malone
CEO
November 2022



HOME
SAFELY
EVERY
DAY